

## **The ACMG and ABMGG Issue Joint Response to the U.S. Supreme Court Ruling on Affirmative Action**

July 21, 2023

The American College of Medical Genetics and Genomics (ACMG) and the American Board of Medical Genetics and Genomics (ABMGG) reaffirm our commitment to promoting practices that advance diversity, inclusion, and equity in the field of medical genetics and genomics. The ACMG strongly embraces diversity among our members and, together with ABMGG, will continue to strive towards sustaining an inclusive environment in our workforce. We recognize that it is through diversity that we most effectively meet the healthcare needs and improve the lives of the patients and families we serve in our nation's increasingly diverse population. We welcome and encourage participation by all individuals in the genetics field, regardless of age, gender, sexual orientation, race, ethnicity, religion, ability, national origin, economic status, and other personal differences. We support diversity and inclusion, both in the knowledge of human genome variation and the composition of our membership, to cultivate an interdisciplinary society built on respect, encouragement, and mentorship.

The U.S. Supreme Court decision on the use of race-conscious criteria for college admissions in *Students for Fair Admissions v. Harvard* and *Students for Fair Admissions v. University of North Carolina* could impact the medical community by decreasing access to STEM careers for students of diverse racial backgrounds. A diverse perspective is the cornerstone to the advancement and development of a better healthcare system.

ACMG and ABMGG remain committed to increasing diversity in the medical genetics workforce. We call on colleges and universities to remain cognizant of the importance of fostering an inclusive and diverse learning environment, where every student feels welcome, and to explore innovative models to support diversity in their student body.